

School District 44, North Vancouver

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6+ PB15	Cat 7
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,804	\$ 49,581	\$ 53,365	\$ 54,574
2	\$ 47,950	\$ 52,334	\$ 56,448	\$ 57,650
3	\$ 50,096	\$ 55,088	\$ 59,529	\$ 60,727
4	\$ 52,242	\$ 57,841	\$ 62,612	\$ 63,803
5	\$ 54,388	\$ 60,594	\$ 65,694	\$ 66,879
6	\$ 56,534	\$ 63,348	\$ 68,776	\$ 69,956
7	\$ 58,680	\$ 66,101	\$ 71,858	\$ 73,032
8	\$ 60,826	\$ 68,855	\$ 74,939	\$ 76,109
9	\$ 62,972	\$ 71,608	\$ 78,022	\$ 79,186
10	\$ 66,746	\$ 76,221	\$ 83,132	\$ 84,318

January 1, 2015

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6+ PB15	Cat 7
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,377	\$ 50,201	\$ 54,032	\$ 55,256
2	\$ 48,550	\$ 52,988	\$ 57,153	\$ 58,371
3	\$ 50,722	\$ 55,777	\$ 60,273	\$ 61,486
4	\$ 52,895	\$ 58,564	\$ 63,394	\$ 64,601
5	\$ 55,068	\$ 61,352	\$ 66,515	\$ 67,715
6	\$ 57,240	\$ 64,140	\$ 69,635	\$ 70,830
7	\$ 59,413	\$ 66,927	\$ 72,756	\$ 73,945
8	\$ 61,586	\$ 69,716	\$ 75,876	\$ 77,061
9	\$ 63,759	\$ 72,503	\$ 78,997	\$ 80,175
10	\$ 67,580	\$ 77,173	\$ 84,171	\$ 85,372

May 1, 2016

Step	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,585	\$ 50,427	\$ 54,276	\$ 55,505
2	\$ 48,768	\$ 53,227	\$ 57,411	\$ 58,634
3	\$ 50,951	\$ 56,028	\$ 60,545	\$ 61,762
4	\$ 53,133	\$ 58,828	\$ 63,680	\$ 64,891
5	\$ 55,316	\$ 61,628	\$ 66,815	\$ 68,020
6	\$ 57,498	\$ 64,429	\$ 69,949	\$ 71,149
7	\$ 59,680	\$ 67,229	\$ 73,084	\$ 74,278
8	\$ 61,863	\$ 70,030	\$ 76,218	\$ 77,407
9	\$ 64,046	\$ 72,829	\$ 79,353	\$ 80,536
10	\$ 67,884	\$ 77,521	\$ 84,550	\$ 85,756

July 1, 2016

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,051	\$ 50,931	\$ 54,818	\$ 56,060
2	\$ 49,256	\$ 53,759	\$ 57,985	\$ 59,220
3	\$ 51,460	\$ 56,588	\$ 61,150	\$ 62,380
4	\$ 53,665	\$ 59,416	\$ 64,316	\$ 65,540
5	\$ 55,869	\$ 62,244	\$ 67,483	\$ 68,700
6	\$ 58,073	\$ 65,073	\$ 70,648	\$ 71,860
7	\$ 60,277	\$ 67,901	\$ 73,814	\$ 75,020
8	\$ 62,482	\$ 70,730	\$ 76,980	\$ 78,182
9	\$ 64,686	\$ 73,558	\$ 80,146	\$ 81,342
10	\$ 68,563	\$ 78,296	\$ 85,395	\$ 86,614

May 1, 2017

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,216	\$ 51,109	\$ 55,010	\$ 56,256
2	\$ 49,428	\$ 53,947	\$ 58,188	\$ 59,427
3	\$ 51,640	\$ 56,786	\$ 61,364	\$ 62,598
4	\$ 53,853	\$ 59,624	\$ 64,542	\$ 65,770
5	\$ 56,065	\$ 62,462	\$ 67,719	\$ 68,941
6	\$ 58,276	\$ 65,301	\$ 70,895	\$ 72,112
7	\$ 60,488	\$ 68,138	\$ 74,073	\$ 75,283
8	\$ 62,700	\$ 70,977	\$ 77,249	\$ 78,455
9	\$ 64,913	\$ 73,815	\$ 80,427	\$ 81,626
10	\$ 68,803	\$ 78,570	\$ 85,694	\$ 86,917

July 1, 2017

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,452	\$ 51,365	\$ 55,285	\$ 56,537
2	\$ 49,675	\$ 54,217	\$ 58,479	\$ 59,724
3	\$ 51,899	\$ 57,070	\$ 61,671	\$ 62,911
4	\$ 54,122	\$ 59,922	\$ 64,864	\$ 66,098
5	\$ 56,345	\$ 62,774	\$ 68,058	\$ 69,285
6	\$ 58,567	\$ 65,627	\$ 71,250	\$ 72,472
7	\$ 60,791	\$ 68,479	\$ 74,443	\$ 75,659
8	\$ 63,014	\$ 71,332	\$ 77,635	\$ 78,847
9	\$ 65,237	\$ 74,184	\$ 80,829	\$ 82,034
10	\$ 69,147	\$ 78,963	\$ 86,123	\$ 87,352

May 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,116	\$ 52,084	\$ 56,059	\$ 57,329
2	\$ 50,371	\$ 54,976	\$ 59,297	\$ 60,561
3	\$ 52,625	\$ 57,869	\$ 62,534	\$ 63,792
4	\$ 54,880	\$ 60,761	\$ 65,772	\$ 67,024
5	\$ 57,134	\$ 63,653	\$ 69,010	\$ 70,255
6	\$ 59,387	\$ 66,546	\$ 72,247	\$ 73,487
7	\$ 61,642	\$ 69,438	\$ 75,485	\$ 76,719
8	\$ 63,896	\$ 72,331	\$ 78,722	\$ 79,951
9	\$ 66,151	\$ 75,223	\$ 81,960	\$ 83,183
10	\$ 70,115	\$ 80,068	\$ 87,329	\$ 88,575

July 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,357	\$ 52,344	\$ 56,340	\$ 57,616
2	\$ 50,623	\$ 55,251	\$ 59,594	\$ 60,863
3	\$ 52,888	\$ 58,158	\$ 62,847	\$ 64,111
4	\$ 55,154	\$ 61,065	\$ 66,101	\$ 67,359
5	\$ 57,420	\$ 63,971	\$ 69,355	\$ 70,607
6	\$ 59,684	\$ 66,879	\$ 72,609	\$ 73,854
7	\$ 61,950	\$ 69,785	\$ 75,863	\$ 77,102
8	\$ 64,216	\$ 72,693	\$ 79,116	\$ 80,351
9	\$ 66,481	\$ 75,599	\$ 82,370	\$ 83,599
10	\$ 70,466	\$ 80,468	\$ 87,765	\$ 89,018

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF