

School District 35, Langley

Teachers' Salary Grid

September 1, 2014

District Specific

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
0	\$ 43,658	\$ 46,827	\$ 47,099	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,508	\$ 49,553	\$ 53,141	\$ 54,418
2	\$ 47,882	\$ 52,188	\$ 52,188	\$ 55,999	\$ 57,338
3	\$ 49,994	\$ 54,869	\$ 54,869	\$ 58,857	\$ 60,258
4	\$ 52,106	\$ 57,549	\$ 57,549	\$ 61,714	\$ 63,178
5	\$ 54,218	\$ 60,229	\$ 60,229	\$ 64,572	\$ 66,098
6	\$ 56,331	\$ 62,910	\$ 62,910	\$ 67,429	\$ 69,017
7	\$ 58,442	\$ 65,590	\$ 65,590	\$ 70,287	\$ 71,938
8	\$ 60,554	\$ 68,271	\$ 68,271	\$ 73,145	\$ 74,858
9	\$ 62,666	\$ 70,951	\$ 70,951	\$ 76,002	\$ 77,777
10	\$ 66,722	\$ 75,840	\$ 75,840	\$ 81,226	\$ 83,119
11	---	---	\$ 75,840	---	---

January 1, 2015

District Specific

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
0	\$ 44,204	\$ 47,413	\$ 47,687	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,127	\$ 50,172	\$ 53,805	\$ 55,098
2	\$ 48,480	\$ 52,841	\$ 52,841	\$ 56,699	\$ 58,055
3	\$ 50,619	\$ 55,555	\$ 55,555	\$ 59,593	\$ 61,011
4	\$ 52,757	\$ 58,269	\$ 58,269	\$ 62,486	\$ 63,968
5	\$ 54,896	\$ 60,982	\$ 60,982	\$ 65,379	\$ 66,924
6	\$ 57,035	\$ 63,696	\$ 63,696	\$ 68,272	\$ 69,880
7	\$ 59,172	\$ 66,410	\$ 66,410	\$ 71,166	\$ 72,837
8	\$ 61,311	\$ 69,124	\$ 69,124	\$ 74,060	\$ 75,794
9	\$ 63,449	\$ 71,838	\$ 71,838	\$ 76,952	\$ 78,749
10	\$ 67,556	\$ 76,788	\$ 76,788	\$ 82,241	\$ 84,158
11	---	---	\$ 76,788	---	---

May 1, 2016

District Specific

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 5 +	Cat 6	Cat 6+
0	\$ 44,403	\$ 47,626	\$ 47,902	\$ 51,142	\$ 52,376
1	\$ 46,550	\$ 50,352	\$ 50,398	\$ 54,047	\$ 55,346
2	\$ 48,699	\$ 53,078	\$ 53,078	\$ 56,954	\$ 58,316
3	\$ 50,847	\$ 55,805	\$ 55,805	\$ 59,861	\$ 61,285
4	\$ 52,994	\$ 58,531	\$ 58,531	\$ 62,767	\$ 64,255
5	\$ 55,143	\$ 61,256	\$ 61,256	\$ 65,673	\$ 67,225
6	\$ 57,291	\$ 63,983	\$ 63,983	\$ 68,579	\$ 70,194
7	\$ 59,439	\$ 66,709	\$ 66,709	\$ 71,486	\$ 73,165
8	\$ 61,587	\$ 69,435	\$ 69,435	\$ 74,393	\$ 76,135
9	\$ 63,735	\$ 72,161	\$ 72,161	\$ 77,299	\$ 79,104
10	\$ 67,860	\$ 77,134	\$ 77,134	\$ 82,611	\$ 84,536
11	\$ -	\$ -	\$ 77,134	\$ -	\$ -

July 1, 2016

Step	District Specific			Prov Cat 5+	TQS 6
	Cat 4	Cat 5	Cat 5 +	Cat 6	Cat 6+
0	\$ 44,847	\$ 48,102	\$ 48,381	\$ 51,653	\$ 52,900
1	\$ 47,016	\$ 50,856	\$ 50,902	\$ 54,588	\$ 55,900
2	\$ 49,186	\$ 53,609	\$ 53,609	\$ 57,524	\$ 58,899
3	\$ 51,355	\$ 56,363	\$ 56,363	\$ 60,460	\$ 61,898
4	\$ 53,524	\$ 59,116	\$ 59,116	\$ 63,394	\$ 64,898
5	\$ 55,694	\$ 61,869	\$ 61,869	\$ 66,330	\$ 67,898
6	\$ 57,864	\$ 64,622	\$ 64,622	\$ 69,265	\$ 70,896
7	\$ 60,033	\$ 67,376	\$ 67,376	\$ 72,201	\$ 73,896
8	\$ 62,203	\$ 70,129	\$ 70,129	\$ 75,137	\$ 76,896
9	\$ 64,372	\$ 72,883	\$ 72,883	\$ 78,072	\$ 79,895
10	\$ 68,539	\$ 77,905	\$ 77,905	\$ 83,437	\$ 85,382
11	\$ -	\$ -	\$ 77,905	\$ -	\$ -

May 1, 2017

Step	District Specific			Prov Cat 5+	TQS 6
	Cat 4	Cat 5	Cat 5 +	Cat 6	Cat 6+
0	\$ 45,004	\$ 48,270	\$ 48,550	\$ 51,834	\$ 53,085
1	\$ 47,180	\$ 51,034	\$ 51,080	\$ 54,779	\$ 56,095
2	\$ 49,358	\$ 53,797	\$ 53,797	\$ 57,725	\$ 59,106
3	\$ 51,535	\$ 56,560	\$ 56,560	\$ 60,671	\$ 62,115
4	\$ 53,712	\$ 59,323	\$ 59,323	\$ 63,616	\$ 65,125
5	\$ 55,889	\$ 62,085	\$ 62,085	\$ 66,562	\$ 68,135
6	\$ 58,067	\$ 64,849	\$ 64,849	\$ 69,507	\$ 71,145
7	\$ 60,243	\$ 67,612	\$ 67,612	\$ 72,454	\$ 74,155
8	\$ 62,421	\$ 70,375	\$ 70,375	\$ 75,400	\$ 77,165
9	\$ 64,597	\$ 73,138	\$ 73,138	\$ 78,345	\$ 80,174
10	\$ 68,779	\$ 78,178	\$ 78,178	\$ 83,729	\$ 85,681
11	\$ -	\$ -	\$ 78,178	\$ -	\$ -

July 1, 2017

Step	District Specific			Prov Cat 5+	TQS 6
	Cat 4	Cat 5	Cat 5 +	Cat 6	Cat 6+
0	\$ 45,229	\$ 48,512	\$ 48,793	\$ 52,093	\$ 53,350
1	\$ 47,416	\$ 51,289	\$ 51,335	\$ 55,053	\$ 56,376
2	\$ 49,604	\$ 54,066	\$ 54,066	\$ 58,014	\$ 59,401
3	\$ 51,793	\$ 56,843	\$ 56,843	\$ 60,975	\$ 62,425
4	\$ 53,980	\$ 59,620	\$ 59,620	\$ 63,934	\$ 65,451
5	\$ 56,169	\$ 62,396	\$ 62,396	\$ 66,895	\$ 68,476
6	\$ 58,357	\$ 65,173	\$ 65,173	\$ 69,855	\$ 71,500
7	\$ 60,544	\$ 67,950	\$ 67,950	\$ 72,816	\$ 74,526
8	\$ 62,733	\$ 70,727	\$ 70,727	\$ 75,777	\$ 77,551
9	\$ 64,920	\$ 73,504	\$ 73,504	\$ 78,737	\$ 80,575
10	\$ 69,123	\$ 78,568	\$ 78,568	\$ 84,148	\$ 86,109
11	\$ -	\$ -	\$ 78,568	\$ -	\$ -

May 1, 2018

Step	District Specific			Prov Cat 5+	TQS 6
	Cat 4	Cat 5	Cat 5 +	Cat 6	Cat 6+
0	\$ 45,862	\$ 49,191	\$ 49,476	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,007	\$ 52,054	\$ 55,824	\$ 57,165
2	\$ 50,299	\$ 54,823	\$ 54,823	\$ 58,826	\$ 60,233
3	\$ 52,518	\$ 57,639	\$ 57,639	\$ 61,828	\$ 63,299
4	\$ 54,736	\$ 60,455	\$ 60,455	\$ 64,829	\$ 66,367
5	\$ 56,955	\$ 63,269	\$ 63,269	\$ 67,832	\$ 69,435
6	\$ 59,174	\$ 66,085	\$ 66,085	\$ 70,833	\$ 72,501
7	\$ 61,392	\$ 68,901	\$ 68,901	\$ 73,835	\$ 75,569
8	\$ 63,611	\$ 71,717	\$ 71,717	\$ 76,838	\$ 78,637
9	\$ 65,829	\$ 74,533	\$ 74,533	\$ 79,839	\$ 81,703
10	\$ 70,090	\$ 79,668	\$ 79,668	\$ 85,326	\$ 87,315
11	\$ -	\$ -	\$ 79,668	\$ -	\$ -

July 1, 2018

Step	District Specific			Prov Cat 5+	TQS 6
	Cat 4	Cat 5	Cat 5 +	Cat 6	Cat 6+
0	\$ 46,091	\$ 49,437	\$ 49,723	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,267	\$ 52,314	\$ 56,103	\$ 57,451
2	\$ 50,550	\$ 55,097	\$ 55,097	\$ 59,120	\$ 60,534
3	\$ 52,781	\$ 57,927	\$ 57,927	\$ 62,137	\$ 63,616
4	\$ 55,010	\$ 60,757	\$ 60,757	\$ 65,154	\$ 66,699
5	\$ 57,240	\$ 63,586	\$ 63,586	\$ 68,171	\$ 69,782
6	\$ 59,470	\$ 66,416	\$ 66,416	\$ 71,187	\$ 72,864
7	\$ 61,699	\$ 69,246	\$ 69,246	\$ 74,204	\$ 75,947
8	\$ 63,929	\$ 72,076	\$ 72,076	\$ 77,222	\$ 79,030
9	\$ 66,158	\$ 74,905	\$ 74,905	\$ 80,238	\$ 82,112
10	\$ 70,441	\$ 80,067	\$ 80,067	\$ 85,753	\$ 87,751
11	\$ -	\$ -	\$ 80,067	\$ -	\$ -

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF