

School District 20, Kootenay-Columbia Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,802	\$ 48,669	\$ 52,278	\$ 53,546
1	\$ 46,253	\$ 51,378	\$ 55,097	\$ 56,404
2	\$ 48,705	\$ 54,089	\$ 57,917	\$ 59,262
3	\$ 51,157	\$ 56,798	\$ 60,736	\$ 62,120
4	\$ 53,609	\$ 59,507	\$ 63,555	\$ 64,978
5	\$ 56,061	\$ 62,217	\$ 66,375	\$ 67,836
6	\$ 58,512	\$ 64,926	\$ 69,195	\$ 70,694
7	\$ 60,964	\$ 67,635	\$ 72,014	\$ 73,552
8	\$ 63,416	\$ 70,344	\$ 74,833	\$ 76,410
9	\$ 67,844	\$ 73,054	\$ 77,653	\$ 79,268
10	---	\$ 78,036	\$ 82,886	\$ 84,590

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,349	\$ 49,278	\$ 52,932	\$ 54,215
1	\$ 46,831	\$ 52,021	\$ 55,786	\$ 57,109
2	\$ 49,314	\$ 54,765	\$ 58,641	\$ 60,003
3	\$ 51,797	\$ 57,508	\$ 61,495	\$ 62,897
4	\$ 54,279	\$ 60,251	\$ 64,350	\$ 65,790
5	\$ 56,762	\$ 62,995	\$ 67,205	\$ 68,684
6	\$ 59,244	\$ 65,738	\$ 70,060	\$ 71,578
7	\$ 61,726	\$ 68,481	\$ 72,914	\$ 74,472
8	\$ 64,209	\$ 71,224	\$ 75,769	\$ 77,365
9	\$ 68,692	\$ 73,968	\$ 78,623	\$ 80,259
10	---	\$ 79,012	\$ 83,922	\$ 85,647

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,549	\$ 49,499	\$ 53,170	\$ 54,459
1	\$ 47,042	\$ 52,255	\$ 56,037	\$ 57,366
2	\$ 49,536	\$ 55,011	\$ 58,904	\$ 60,273
3	\$ 52,030	\$ 57,766	\$ 61,772	\$ 63,180
4	\$ 54,524	\$ 60,522	\$ 64,639	\$ 66,086
5	\$ 57,017	\$ 63,278	\$ 67,508	\$ 68,993
6	\$ 59,510	\$ 66,033	\$ 70,375	\$ 71,900
7	\$ 62,004	\$ 68,789	\$ 73,242	\$ 74,807
8	\$ 64,498	\$ 71,544	\$ 76,110	\$ 77,714
9	\$ 69,001	\$ 74,300	\$ 78,977	\$ 80,620
10	\$ -	\$ 79,367	\$ 84,300	\$ 86,032

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,994	\$ 49,994	\$ 53,701	\$ 55,004
1	\$ 47,512	\$ 52,777	\$ 56,597	\$ 57,940
2	\$ 50,031	\$ 55,561	\$ 59,494	\$ 60,876
3	\$ 52,550	\$ 58,344	\$ 62,390	\$ 63,811
4	\$ 55,069	\$ 61,127	\$ 65,286	\$ 66,747
5	\$ 57,588	\$ 63,911	\$ 68,183	\$ 69,683
6	\$ 60,105	\$ 66,694	\$ 71,079	\$ 72,619
7	\$ 62,624	\$ 69,477	\$ 73,975	\$ 75,555
8	\$ 65,143	\$ 72,260	\$ 76,871	\$ 78,491
9	\$ 69,691	\$ 75,043	\$ 79,767	\$ 81,427
10	\$ -	\$ 80,161	\$ 85,143	\$ 86,893

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,152	\$ 50,169	\$ 53,889	\$ 55,196
1	\$ 47,679	\$ 52,962	\$ 56,796	\$ 58,142
2	\$ 50,206	\$ 55,756	\$ 59,702	\$ 61,089
3	\$ 52,734	\$ 58,548	\$ 62,608	\$ 64,035
4	\$ 55,262	\$ 61,341	\$ 65,514	\$ 66,981
5	\$ 57,789	\$ 64,135	\$ 68,421	\$ 69,927
6	\$ 60,316	\$ 66,927	\$ 71,327	\$ 72,873
7	\$ 62,843	\$ 69,720	\$ 74,234	\$ 75,819
8	\$ 65,371	\$ 72,512	\$ 77,140	\$ 78,765
9	\$ 69,935	\$ 75,306	\$ 80,046	\$ 81,711
10	\$ -	\$ 80,441	\$ 85,441	\$ 87,197

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,378	\$ 50,420	\$ 54,159	\$ 55,472
1	\$ 47,917	\$ 53,227	\$ 57,080	\$ 58,433
2	\$ 50,457	\$ 56,034	\$ 60,000	\$ 61,394
3	\$ 52,998	\$ 58,841	\$ 62,921	\$ 64,355
4	\$ 55,538	\$ 61,648	\$ 65,842	\$ 67,316
5	\$ 58,078	\$ 64,455	\$ 68,763	\$ 70,277
6	\$ 60,617	\$ 67,262	\$ 71,684	\$ 73,237
7	\$ 63,158	\$ 70,068	\$ 74,605	\$ 76,198
8	\$ 65,698	\$ 72,875	\$ 77,526	\$ 79,159
9	\$ 70,285	\$ 75,683	\$ 80,446	\$ 82,120
10	\$ -	\$ 80,844	\$ 85,868	\$ 87,633

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,013	\$ 51,126	\$ 54,917	\$ 56,249
1	\$ 48,588	\$ 53,972	\$ 57,879	\$ 59,251
2	\$ 51,164	\$ 56,819	\$ 60,840	\$ 62,254
3	\$ 53,739	\$ 59,665	\$ 63,802	\$ 65,256
4	\$ 56,315	\$ 62,511	\$ 66,763	\$ 68,258
5	\$ 58,891	\$ 65,358	\$ 69,726	\$ 71,260
6	\$ 61,466	\$ 68,204	\$ 72,688	\$ 74,263
7	\$ 64,042	\$ 71,049	\$ 75,649	\$ 77,265
8	\$ 66,618	\$ 73,895	\$ 78,611	\$ 80,267
9	\$ 71,269	\$ 76,742	\$ 81,572	\$ 83,270
10	\$ -	\$ 81,975	\$ 87,070	\$ 88,860

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,243	\$ 51,382	\$ 55,192	\$ 56,530
1	\$ 48,831	\$ 54,242	\$ 58,168	\$ 59,547
2	\$ 51,419	\$ 57,103	\$ 61,144	\$ 62,565
3	\$ 54,008	\$ 59,963	\$ 64,121	\$ 65,582
4	\$ 56,597	\$ 62,823	\$ 67,097	\$ 68,599
5	\$ 59,186	\$ 65,684	\$ 70,075	\$ 71,617
6	\$ 61,773	\$ 68,545	\$ 73,051	\$ 74,634
7	\$ 64,362	\$ 71,405	\$ 76,028	\$ 77,651
8	\$ 66,951	\$ 74,265	\$ 79,004	\$ 80,669
9	\$ 71,625	\$ 77,126	\$ 81,980	\$ 83,686
10	\$ -	\$ 82,385	\$ 87,506	\$ 89,304

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF