

School District 05 Southeast Kootenay

Teachers' Salary Grid

July 1, 2019 : +2%

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 48,167	\$ 50,118	\$ 54,895	\$ 59,108	\$ 60,588
1	\$ 50,702	\$ 52,653	\$ 57,789	\$ 62,336	\$ 63,934
2	\$ 53,236	\$ 55,188	\$ 60,682	\$ 65,566	\$ 67,281
3	\$ 55,771	\$ 57,724	\$ 63,574	\$ 68,794	\$ 70,628
4	\$ 58,305	\$ 60,261	\$ 66,467	\$ 72,023	\$ 73,976
5	\$ 60,839	\$ 62,795	\$ 69,360	\$ 75,252	\$ 77,323
6	\$ 63,374	\$ 65,331	\$ 72,253	\$ 78,482	\$ 80,670
7	\$ 65,908	\$ 67,867	\$ 75,145	\$ 81,710	\$ 84,017
8	\$ 68,442	\$ 70,401	\$ 78,039	\$ 84,939	\$ 87,363
9	\$ 73,107	\$ 73,107	\$ 83,097	\$ 90,410	\$ 92,978

Max step for teachers at schools* eligible for the RR&R allowance

9	\$ 73,107	\$ 73,107	\$ 83,358	\$ 90,814	\$ 93,432
----------	-----------	-----------	-----------	-----------	-----------

July 1, 2020 : +2%, top step +3%

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 49,131	\$ 51,120	\$ 55,993	\$ 60,290	\$ 61,800
1	\$ 51,716	\$ 53,706	\$ 58,945	\$ 63,583	\$ 65,212
2	\$ 54,301	\$ 56,292	\$ 61,895	\$ 66,877	\$ 68,627
3	\$ 56,886	\$ 58,878	\$ 64,845	\$ 70,170	\$ 72,040
4	\$ 59,471	\$ 61,466	\$ 67,797	\$ 73,464	\$ 75,455
5	\$ 62,056	\$ 64,051	\$ 70,747	\$ 76,757	\$ 78,870
6	\$ 64,641	\$ 66,638	\$ 73,698	\$ 80,051	\$ 82,283
7	\$ 67,226	\$ 69,224	\$ 76,648	\$ 83,344	\$ 85,698
8	\$ 69,811	\$ 71,809	\$ 79,600	\$ 86,638	\$ 89,110
9	\$ 75,301	\$ 75,301	\$ 85,590	\$ 93,122	\$ 95,767

Max step for teachers at schools* eligible for the RR&R allowance

9	\$ 75,301	\$ 75,301	\$ 85,859	\$ 93,538	\$ 96,235
----------	-----------	-----------	-----------	-----------	-----------

School District 05 Southeast Kootenay

Teachers' Salary Grid

July 1, 2021 : +2%

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 50,113	\$ 52,142	\$ 57,113	\$ 61,496	\$ 63,036
1	\$ 52,751	\$ 54,781	\$ 60,124	\$ 64,855	\$ 66,517
2	\$ 55,387	\$ 57,418	\$ 63,133	\$ 68,214	\$ 69,999
3	\$ 58,024	\$ 60,056	\$ 66,142	\$ 71,573	\$ 73,481
4	\$ 60,661	\$ 62,695	\$ 69,153	\$ 74,933	\$ 76,964
5	\$ 63,297	\$ 65,332	\$ 72,162	\$ 78,292	\$ 80,447
6	\$ 65,934	\$ 67,970	\$ 75,172	\$ 81,653	\$ 83,929
7	\$ 68,571	\$ 70,609	\$ 78,181	\$ 85,011	\$ 87,412
8	\$ 71,207	\$ 73,246	\$ 81,192	\$ 88,371	\$ 90,892
9	\$ 76,807	\$ 76,807	\$ 87,302	\$ 94,984	\$ 97,683

Max step for teachers at schools* eligible for the RR&R allowance

9	\$ 76,807	\$ 76,807	\$ 87,576	\$ 95,409	\$ 98,160
---	-----------	-----------	-----------	-----------	-----------

* Schools identified as remote and rural are:

District Learning Centre - Elkford
District Learning Centre - Fernie
District Learning Centre - Sparwood
Elkford Secondary School
Fernie Sec School
Frank J Mitchell
Grasmere
Isabella Dickens
Jaffray Elementary
Mountain View Elem
Rocky Mountain Elem School
Sparwood SS