



British Columbia Teachers' Federation
Senior Research Analyst
Permanent Full-Time
\$78,850 to \$87,760

The British Columbia Teachers' Federation (BCTF), established in 1917, is the union of professionals representing 43,000 public school teachers in the province of British Columbia, Canada. All public school teachers belong to the BCTF and their local teachers' association.

Housed in a modern, well-maintained office setting located close to the Canada Line and other major transit routes, the Federation provides an exceptional working environment where respect, learning, and professional growth are championed and valued.

The Senior Research Analyst will report directly to the Director of Information, Research and International Solidarity. Working collaboratively with the other Senior Researchers, this position will inform, advise and support Federation officers, committees and staff in critical decision-making processes regarding Federation policy and programs by independently conceptualising, developing, and conducting statistical and qualitative analyses in the areas of collective bargaining, education finance, government finance, school facilities and operations, student enrolment and socio-economic factors related to employment, teaching and learning in the public education system.

Required Experience

To be successful in the role the candidate will have a minimum of five (5) years of experience as a researcher, with demonstrated experience in quantitative socio-economic research, analysis and report-writing. Preference will be given to those with a background in educational research or a social science.

The Senior Research Analyst acts as a statistical resource for the Federation by assembling, verifying, classifying, synthesizing, and circulating, where applicable, statistical and analytical data relating to collective bargaining, economic conditions, government finance, education finance, student enrolment, and other socio-economic indicators.

The duties and responsibilities include, but are not limited to, designing, developing, and conducting independent research from the stages of conception and design through to the final production and presentation of data and reports; presenting research at internal and external conferences, meetings, and workshops; publishing reports in a variety of formats; creating, researching, analysing and presenting teacher salary case materials in consultation with Bargaining Division staff and the bargaining team; collecting, analysing and evaluating quantitative and qualitative data related to Federation issues; preparing briefs to government and writing articles for BCTF publications; and assigning and overseeing the work of the Research Assistants.

The successful candidate will have a demonstrated ability to use a range of software to build and maintain large and complex databases and use them for analysis and to produce reports. The successful candidate will also have exceptional interpersonal and communication skills (both oral and written) including the ability to write for and address a wide variety of audiences; demonstrated ability to work independently and exercise initiative and judgement; high-level thinking skills such as the ability to synthesize complex data, information and knowledge from a wide variety of sources and the ability to communicate these relationships with a high degree of accuracy; and able to be self-directed in designing work and carrying it out.

Required Education/Training

The successful candidate will have completed a Master's degree (or Doctorate) involving research and training in the areas of economics, public policy, public finance and/or industrial relations, including courses in quantitative and statistical methods and analysis. This education will be strengthened and supported by ongoing professional development in qualitative and quantitative research methods and software.

Please submit cover letter, résumé, and references, not later than 5:00 p.m. on September 28, 2020 quoting job posting JP0408-2020-01 to the Human Resources Department, BC Teachers' Federation, 100–550 West 6th Avenue, Vancouver, BC V5Z 4P2, or by email at postings@bctf.ca. Your interest is appreciated but only applicants selected for an interview will be contacted. No phone calls please.

Because the BCTF has an affirmative action policy, an applicant may wish to provide, on a voluntary basis, information as to whether they self-identify as a member of an equity-seeking group, which includes female, trans (trans, transgender, transsexual, genderqueer, two-spirit, transwoman, transman), visible minority or racialized person, Aboriginal (Indigenous) person, person with a disability, or lesbian, gay, or bisexual person.*