

# BCTF Research Report

Part of the BCTF Information Handbook

SECTION II  
2005-TD-01

## Teacher, Administrative Officer, and Student numbers, 2001–02 to 2004–05

[www.bctf.ca/ResearchReports/2005td01](http://www.bctf.ca/ResearchReports/2005td01)

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Each year the Ministry of Education, by way of **Form 1530: FTE Employees By Program**, collects information on teachers, education assistants, administrators, and other staff working in the public education system. Districts are required to submit counts of educators as at September 30 of each year. All employee positions of the school district paid through the operating budget are included.

The following definitions are used with Form 1530:

**Teachers:** all staff who hold a valid certificate of qualification or a Letter of Permission and who are employed by a Board to provide an educational program to students, except for Principals, Vice-Principals, Directors of Instruction, Superintendents, or Assistant Superintendents.

**Principals and Vice Principals:** all staff who hold a valid certificate of qualification or a Letter of Permission and who are employed by a Board or an Administrative Officer contract, such as Principals, Vice-Principals and Directors of Instruction.

**Educational Assistants:** teacher assistants and childcare workers.

**Support Staff:** non-excluded clerical staff, secretaries and clerks, and other staff such as accountants, maintenance staff, custodians, and bus drivers.

**Other Professionals:** Superintendents, Assistant Superintendents, Secretary-Treasurers, Assistant Secretary-Treasurers, Trustees, and any other board employees who are excluded from a union agreement.

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RT05-0003  
January 2005

**Table 1**, below, shows the full-time-equivalent (FTE) teachers by district for the past four years, and the percent change in FTE positions between 2001–02 and 2004–05.

- The total number of FTE teachers has declined from 33,275.44 in 2001–02 to 30,666.01 in 2004–05, for a loss of 2,609.43 positions, or -7.8%.
- Since 2001–02, all but three districts have experienced reductions in FTE teachers.
- The largest decline in teacher FTEs was between 2001–02 and 2002–03, when 1,976.08 positions were lost. The period from 2001–02 to 2003–04 saw additional cuts totaling 582.32 positions.
- There was a further decline of 51.03 FTEs (-0.2%) between 2003–04 and 2004–05.

**Table 1: Form 1530 Staffing Data, 2001–02 to 2004–05:  
FTE Teachers by District, sorted by % change**

#	District Name	2001 FTE Teachers	2002 FTE Teachers	2003 FTE Teachers	2004 FTE Teachers	% Change 2001–02 to 2004–05	Difference between 2001–02 & 2004–05
85	Vancouver Island North	143.76	124.7	108.94	99.27	-30.9%	-44.49
74	Gold Trail	144.4289	129.669	112.773	105.368	-27.0%	-39.0609
84	Vancouver Island West	51.17	37.7	38.8	39.3	-23.2%	-11.87
49	Central Coast	31.5	27.053	27	24.23	-23.1%	-7.27
06	Rocky Mountain	239.078	213.569	199.578	189.053	-20.9%	-50.025
10	Arrow Lakes	50.67	43.95	41.13	40.52	-20.0%	-10.15
57	Prince George	1,008.755	905.759	836.828	809.941	-19.7%	-198.814
50	Haida Gwaii/Queen Charlotte	62.577	58.27	56.2	50.858	-18.7%	-11.719
27	Cariboo-Chilcotin	419.133	363.298	371.708	347.283	-17.1%	-71.85
20	Kootenay-Columbia	290.25	272.659	257.233	245.443	-15.4%	-44.807
72	Campbell River	380.671	345.298	336.798	323.726	-15.0%	-56.945
05	Southeast Kootenay	364.138	335.383	318.321	311.245	-14.5%	-52.893
53	Okanagan Similkameen	172.426	159.639	157.271	148.792	-13.7%	-23.634
51	Boundary	111.175	100.131	98.898	96.009	-13.6%	-15.166
68	Nanaimo-Ladysmith	896.558	833.406	774.129	775.799	-13.5%	-120.759
52	Prince Rupert	209.997	187.7232	182.684	181.748	-13.5%	-28.249
47	Powell River	160.505	158.75	141.88	139.08	-13.3%	-21.425
79	Cowichan Valley	559.76	520.875	490.456	490.593	-12.4%	-69.167
48	Howe Sound	253.678	231.378	221.086	222.715	-12.2%	-30.963
82	Coast Mountains	393.726	369.1104	351.096	345.8967	-12.1%	-47.8293
73	Kamloops/Thompson	903.38	845.17	772.085	795.37	-12.0%	-108.01
81	Fort Nelson	73.2055	71.093	69.7	64.92	-11.3%	-8.2855
83	North Okanagan-Shuswap	442.27	418.742	400.1	392.408	-11.3%	-49.862
44	North Vancouver	1,002.8	916.972	903.371	891.785	-11.1%	-111.015
35	Langley	1,099.027	998.897	992.636	977.618	-11.0%	-121.409
64	Gulf Islands	98.36	93.194	87.156	87.5724	-11.0%	-10.7876
08	Kootenay Lake	339.971	314.801	326.103	305.106	-10.3%	-34.865
58	Nicola-Similkameen	173.521	163.081	161.582	155.772	-10.2%	-17.749
61	Greater Victoria	1,144.081	1,053.339	1,039.854	1,029.419	-10.0%	-114.662
54	Bulkley Valley	162.915	154.96	150.214	146.744	-9.9%	-16.171

#	District Name	2001 FTE Teachers	2002 FTE Teachers	2003 FTE Teachers	2004 FTE Teachers	% Change 2001-02 to 2004-05	Difference between 2001-02 & 2004-05
38	Richmond	1,344.312	1,223.285	1,213.359	1,211.493	-9.9%	-132.819
78	Fraser-Cascade	140.232	129.6911	130.565	126.4386	-9.8%	-13.7934
28	Quesnel	255.536	240.7567	236.835	230.5	-9.8%	-25.036
46	Sunshine Coast	231.529	229.706	216.123	208.905	-9.8%	-22.624
63	Saanich	465.302	437.151	432.576	420.9915	-9.5%	-44.3105
67	Okanagan Skaha	400.798	375.55	368.34	365.639	-8.8%	-35.159
92	Nisga'a	46	44	39	42	-8.7%	-4
19	Revelstoke	83.672	80.034	78.887	76.496	-8.6%	-7.176
75	Mission	397.615	359.78	369.229	365.891	-8.0%	-31.724
39	Vancouver	3,479.07	3,263.2	3,270.61	210.07	-7.7%	-269
70	Alberni	272.3757	258.026	250.24	251.926	-7.5%	-20.4497
71	Comox Valley	515.311	474.652	483.924	480.234	-6.8%	-35.077
43	Coquitlam	1,838.125	1,750.564	1,673.625	1,732.398	-5.8%	-105.727
41	Burnaby	1,371.09	1,290.37	1,286.48	1,293.93	-5.6%	-77.16
33	Chilliwack	629.857	606.861	599.549	597.18	-5.2%	-32.677
23	Central Okanagan	1,160.21	1,114.62	1,117.19	1,104.4	-4.8%	-55.81
34	Abbotsford	1,044.067	967.843	977.425	996.572	-4.5%	-47.495
62	Sooke	460.5	433.208	434.782	440.631	-4.3%	-19.869
69	Qualicum	277.169	266.79	266.901	265.276	-4.3%	-11.893
22	Vernon	490.62	480.646	475.453	470.806	-4.0%	-19.814
87	Stikine	26	24	24	25	-3.8%	-1
59	Peace River South	242.843	227.653	221.299	234.716	-3.3%	-8.127
60	Peace River North	308.312	295.996	296.438	298.873	-3.1%	-9.439
42	Maple Ridge-Pitt Meadows	863.574	820.083	834.511	847.188	-1.9%	-16.386
45	West Vancouver	355.44	343.073	344.277	348.9075	-1.8%	-6.5325
37	Delta	907.71	884.57	893.95	892.68	-1.7%	-15.03
36	Surrey	3,496.095	3,449.135	3,354.2	3,441.902	-1.6%	-54.193
91	Nechako Lakes	263.488	258.528	266.267	271.825	3.2%	8.337
40	New Westminster	341.428	322.616	337.84	361.628	5.9%	20.2
93	Conseil scolaire francophone	183.671	198.4	197.549	217.929	18.7%	34.258
	Total Province	33,275.44	31,299.3574	30,717.036	30,666.0097	-7.8%	-2,609.4303

Source: Ministry of Education Form 1530 data (unpublished).

**Table 2**, below, shows the FTE information for Administrative Officers from 2001–02 to 2004-05. In summary:

- The total number of FTE administrative officers has declined from 2,668.43 in 2001–02 to 2,543.82 in 2004–05, for a loss of 124.61 positions, or -4.7%.
- Since 2001–02, forty of sixty districts have experienced reductions in AO FTEs, while fifteen districts have shown increases, and five show no change for the period.
- As with teachers, the largest decline in AO FTEs was between 2001–02 and 2002–03, when 70.79 positions were lost.

**Table 2: Form 1530 Staffing Data, 2001–02 to 2004–05:  
FTE Administrative Officers by District, sorted by % change**

#	District Name	2001 FTE Admin	2002 FTE Admin	2003 FTE Admin	2004 FTE Admin	% Change 2001–02 to 2004–05	Difference between 2004–05 & 2001–02
20	Kootenay-Columbia	28	26	21	19	-32.1%	-9
85	Vancouver Island North	21	20	15	15	-28.6%	-6
74	Gold Trail	18	14	12	13.5	-25.0%	-4.5
70	Alberni	38	34	27.901	30	-21.1%	-8
05	Southeast Kootenay	35.18	31	31	28	-20.4%	-7.18
57	Prince George	95	85.5	79.5	76	-20.0%	-19
82	Coast Mountains	37	35.3	32.928	30	-18.9%	-7
72	Campbell River	37.6	34.6	36.6	30.8	-18.1%	-6.8
54	Bulkley Valley	17	16	16	14	-17.6%	-3
06	Rocky Mountain	32	28.2	26.4	26.4	-17.5%	-5.6
50	Haida Gwaii/Queen Charlotte	9.184	10	9	8	-12.9%	-1.184
40	New Westminster	27.43	24.15	24	24	-12.5%	-3.43
78	Fraser-Cascade	16	15	14	14	-12.5%	-2
58	Nicola-Similkameen	17.001	17.6	16.05	15	-11.8%	-2.001
27	Cariboo-Chilcotin	48.46	47.9	47.9	42.9	-11.5%	-5.56
61	Greater Victoria	115.23	114.13	108.13	103.13	-10.5%	-12.1
23	Central Okanagan	79.6	73.6	70	72	-9.5%	-7.6
08	Kootenay Lake	37.21	36.9	36.8	34.05	-8.5%	-3.16
73	Kamloops/Thompson	71	69	66	65	-8.5%	-6
83	North Okanagan-Shuswap	42	40	38	38.5	-8.3%	-3.5
28	Quesnel	26	26.001	25	24	-7.7%	-2
63	Saanich	37.8	35.8	35	35	-7.4%	-2.8
67	Okanagan Skaha	38.5	37	36.8	36	-6.5%	-2.5
52	Prince Rupert	18.165	16	16	17	-6.4%	-1.165
47	Powell River	16	15	14	15	-6.3%	-1
53	Okanagan Similkameen	19	18	19	18	-5.3%	-1
35	Langley	95.143	92.643	93.214	91.054	-4.3%	-4.089
62	Sooke	49	45	46.7	47	-4.1%	-2
79	Cowichan Valley	49.9	47.286	46.6	47.9	-4.0%	-2
44	North Vancouver	92.6	96.2	92	89	-3.9%	-3.6
39	Vancouver	183	185	179	176	-3.8%	-7

#	District Name	2001 FTE Admin	2002 FTE Admin	2003 FTE Admin	2004 FTE Admin	% Change 2001-02 to 2004-05	Difference between 2004-05 & 2001-02
68	Nanaimo-Ladysmith	68.592	67.675	68.8	66.675	-2.8%	-1.917
43	Coquitlam	113	111	106	110	-2.7%	-3
41	Burnaby	75.6	73	73.75	73.65	-2.6%	-1.95
69	Qualicum	25.6	25.001	24	25	-2.3%	-0.6
42	Maple Ridge-Pitt Meadows	62.169	62.3	65.8	60.8	-2.2%	-1.369
34	Abbotsford	79.868	74.23	72.9	79	-1.1%	-0.868
71	Comox Valley	50.35	51	50.001	50	-0.7%	-0.35
60	Peace River North	29.8	30.8	29.6	29.6	-0.7%	-0.2
81	Fort Nelson	7.033	7.033	7	7	-0.5%	-0.033
10	Arrow Lakes	5	5	5	5	0.0%	0
37	Delta	60	58	59.52	60	0.0%	0
49	Central Coast	3	2.5	2	3	0.0%	0
64	Gulf Islands	14.6	13.6	14.4	14.6	0.0%	0
84	Vancouver Island West	5	5	5	5	0.0%	0
36	Surrey	213.252	206.1	209.5	215	0.8%	1.748
33	Chilliwack	51.7	50.59	50.59	52.59	1.7%	0.89
38	Richmond	106.201	109.601	107.6	108.269	1.9%	2.068
22	Vernon	42.6	42.6	43.6	43.8	2.8%	1.2
48	Howe Sound	21	21	22	22	4.8%	1
46	Sunshine Coast	17	16	18	17.9	5.3%	0.9
59	Peace River South	31	33	33	32.8	5.8%	1.8
45	West Vancouver	35	33.4	37.4	37.8	8.0%	2.8
75	Mission	33.865	35.4	39.5	39.5	16.6%	5.635
19	Revelstoke	6	6	6	7	16.7%	1
91	Nechako Lakes	24.2	25	27.6	28.6	18.2%	4.4
51	Boundary	9.999	10	10.5	12	20.0%	2.001
87	Stikine	4	6	6	5	25.0%	1
93	Conseil scolaire francophone	21	23	24	29	38.1%	8
92	Nisga'a	5	7	7	8	60.0%	3
Total	Province	2,668.432	2,597.64	2,557.584	2,543.818	-4.7%	-124.614

Source: Ministry of Education Form 1530 data (unpublished).

**Table 3**, below, shows the percent change in total teacher and Administrative Officer FTEs compared to student FTEs for the province from 2001–02 to 2004–05. There is a disproportionate decline in the percentage of teachers compared to students and AOs over the period shown. An almost 8% decline in teacher FTEs from 2001–02 to 2004–05 compares with a 4.7% decline in AOs and a 3.2% decline in student numbers for the same period.

**Table 3: Teacher, AO, and Student FTEs for the Province, 2001–02 to 2004–05: year-over-year % change**

Year	FTE Teachers		FTE AOs		FTE Students	
	FTEs	% Change	FTEs	% Change	FTEs	% Change
2001–02	33,275.44	-	2,668.43	-	596,431.8	-
2002–03	31,299.36	-5.9%	2,597.64	-2.7%	588,809.0	-1.3%
2003–04	30,717.04	-1.9%	2,557.58	-1.5%	582,440.1	-1.1%
2004–05	30,666.01	-0.2%	2,543.82	-0.5%	577,158.3	-0.9%

Source: Ministry of Education Form 1530 data (unpublished); Ministry of Education Student Enrolment Reports 2000–01 – 2004–05, Provincial Report, accessed on the world wide web on December 10, 2004 ([bced.gov.bc.ca/reportfinder/publicschools.php](http://bced.gov.bc.ca/reportfinder/publicschools.php)).

Form 1530 data are collected by Educator (function) and by Program. Past reports have shown FTE changes by teacher categories such as teacher-librarians, special education, and ESL teachers. At the time of this publication the program-level data were not available and accordingly are not reported here.

Other research reports providing demographic information about the public school system in B.C. are available on the BCTF web site at [bctf.ca/ResearchReports/#Demographics](http://bctf.ca/ResearchReports/#Demographics).

For more information about the data in this report contact Colleen Hawkey at [chawkey@bctf.ca](mailto:chawkey@bctf.ca).