

BCTF Research Report

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Change in FTE Teachers, Administrative Officers, Other Professionals, Education Assistants, and Clerical Positions: 2006–07 to 2007–08

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This report examines changes in FTE staffing categories in the public education system in British Columbia between 2006–07 and 2007–08. Table 1 shows a growth of employment in all staffing categories except FTE Teachers. There was a net loss of 118.02 FTE Teachers from 2006–07 to 2007–08, compared to a net gain of 277.98 Education Assistants, 130.81 Clerical positions, 40.80 Other Professionals, and 4.13 Administrative Officers.

Table 1: Net change in staffing categories 2006–07 to 2007–08: Provincial totals

	Teachers (FTE)	Administrative Officers (FTE)	Other Professionals (FTE)	Education Assistants (FTE)	Clerical (FTE)
2006-07	31,416.80	2,673.04	1,586.99	8,062.47	11,034.92
2007-08	31,298.78	2,677.17	1,627.79	8,340.45	11,165.73
Net change	- 118.02	+ 4.13	+ 40.80	+ 277.98	+ 130.81

Source: Derived from Ministry for Education Form 1530 Data.

To have a true picture of what is happening to administrative positions, it is important to look at both Administrative Officers and Other Professionals. Table 1 shows a considerable increase in the hiring of FTE Other Professionals between 2006–07 and 2007–08. This category includes senior administrative positions such as Superintendents, Assistant Superintendents, and any other board employee excluded from a union agreement. Administrative Officers include Principals, Vice-Principals, and Directors of Instruction. Over the past year, employment of FTE Administrative Officers has increased slightly.

The net change of -118.02 FTE teaching positions results from a loss 329.66 FTE province-wide, offset by an increase of 211.64 FTE teaching positions during the one-year period.

In total, 329.66 FTE teaching positions were lost in British Columbia between 2006–07 and 2007–08. Table 2 shows that of the districts that lost teaching positions, about two-thirds of the decrease (233.86 FTE Teachers) occurred in ten school districts. Vancouver experienced the greatest loss of FTE Teachers (-71.98) in the province. Rural districts such as Coast Mountains and Prince George, and suburban areas such as Maple-Ridge-Pitt Meadows, Mission and Coquitlam, also experienced a significant loss of teaching positions.

Table 2: Ten school districts experiencing the greatest loss of FTE Teachers (2006–07 to 2007–08)

	School District	Loss of FTE Teachers
39	Vancouver	-71.98
82	Coast Mountains	-29.18
57	Prince George	-27.49
42	Maple Ridge-Pitt Meadows	-25.13
75	Mission	-17.4
43	Coquitlam	-15.2
79	Cowichan Valley	-12.87
73	Kamloops/Thompson	-12.31
68	Nanaimo-Ladysmith	-11.76
78	Fraser-Cascade	-10.54
	Total	-233.86

The loss of teaching positions in some districts was somewhat offset by the hiring of teachers in other districts. Province-wide, teaching positions increased by 211.64 FTE between 2006–07 and 2007–08. Table 3 shows that the majority of these new FTE teaching positions (170.35) occurred in 10 school districts. Surrey school district experienced the greatest increase in FTE Teachers in the province.

Table 3: Ten school districts experiencing the greatest Increase in FTE Teachers (2006–07 to 2007–08)

	School District	Gain of FTE Teachers
36	Surrey	47.3
63	Saanich	25.55
93	Conseil Scolaire Francophone	20.49
38	Richmond	20.08
60	Peace River North	11.36
22	Vernon	9.96
23	Central Okanagan	9.96
27	Cariboo-Chilcotin	8.81
40	New Westminster	8.48
8	Kootenay Lake	8.36
	Total	170.35

Table 4 shows changes in employment for each staffing category between 2006–07 and 2007–08, by school district. The district-level data confirms that more school districts eliminated teaching positions relative to other types of educational employment. Almost two-thirds of school districts reported a loss of FTE Teachers over the past year compared to about one-third of school districts reporting a loss of FTE positions for Administrative Officers, Education Assistants, Other Professionals, and Clerical staff.

The significant loss of teaching positions since 2006–07 is in part due to school closures. Of the ten districts with the greatest loss of FTE teachers, 4 of these districts experienced school closures in 2007 and another 4 are scheduled or threatened with school closures in 2008 or later. These job cuts represent a permanent loss of teaching positions. The decrease in FTE Teachers that occurred in the past year is likely to continue unless the Ministry and Boards of Education find new ways to respond to declining student enrolment.

Table 4: Change in FTE Teachers, Administrative Officers (A0), Other Professionals, Education Assistants, and Clerical Staff: 2006-07 to 2007-08

SD #	District	Teachers			Administrative Officers			Education Assistants			Other Professionals			Clerical		
		2006-07	2007-08	Change	2006-07	2007-08	Change	2006-07	2007-08	Change	2006-07	2007-08	Change	2006-07	2007-08	Change
5	Southeast Kootenay	308.07	311.55	3.48	34	32	-2	98.16	100.2	2.04	29	28.8	-0.2	137.19	140.38	3.19
6	Rocky Mountain	184.93	181.5	-3.43	24	24	0	38.2	40.72	2.52	39.21	40.8	1.6	82.28	86.04	3.77
8	Kootenay Lake	290.06	298.42	8.36	32.8	30.75	-2.05	85.58	85.2	-0.38	28.3	20	-8.3	155.49	152.3	-3.19
10	Arrow Lakes	40.03	39.17	-0.86	5	5	0	9.17	10.59	1.42	10.43	9.86	-0.57	18.91	18.95	0.04
19	Revelstoke	73.98	68.51	-5.47	6.7	8	1.3	15.57	14.27	-1.3	5.86	5.93	0.07	27.83	26.51	-1.32
20	Kootenay-Columbia	240.18	239.45	-0.73	21	22	1	56.55	54.98	-1.57	28.44	28.38	-0.06	83.96	95.08	11.12
22	Vernon	472.29	482.25	9.96	46.2	43.2	-3	90.49	84.67	-5.82	12	22	10	185.71	177.87	-7.84
23	Central Okanagan	1,156.73	1,166.69	9.96	74	74	0	257.29	272.14	14.85	25	29.25	4.25	399.29	418.39	19.1
27	Cariboo-Chilcotin	342.5	351.31	8.81	44.78	42.9	-1.88	65.48	73.35	7.87	17.02	19	1.98	161.43	156.92	-4.51
28	Quesnel	233.2	232.16	-1.04	25.5	25.5	0	48.52	62.76	14.24	15	15	0	102.33	102.44	0.11
33	Chilliwack	654.31	655.18	0.87	55.6	58.7	3.10	149.65	164.88	15.23	34.9	36	1.1	240.77	245.57	4.8
34	Abbotsford	967.84	965.75	-2.09	80	79.7	-0.3	259.56	243.58	-15.98	38	41	3	289.75	289.2	-0.55
35	Langley	1,038.79	1,046.39	7.61	91.72	90.31	-1.41	273.09	290.12	17.03	39	42	3	409.78	399.99	-9.79
36	Surrey	3,684.34	3,731.64	47.3	229.4	233.8	4.4	755.01	854.79	99.79	93	97.75	4.75	1,054.87	1,076.06	21.19
37	Delta	912.75	915.35	2.6	60	60	0	261.94	268.25	6.31	34	35	1	257.56	260.68	3.12
38	Richmond	1,221.9	1,241.97	20.08	105.79	111.89	6.1	282.97	286.37	3.4	43	35	-8	378.1	371.58	-6.52
39	Vancouver	3,261.2	3,189.22	-71.98	192	190	-2	711.17	741.87	30.7	115.28	116.1	0.82	1,240.21	1,249.91	9.7
40	New Westminster	364.56	373.04	8.48	26	26.2	0.2	102.72	107.58	4.86	32.3	35	2.7	106.98	108.7	1.72
41	Burnaby	1,381.01	1,386.11	5.1	79.65	83.25	3.6	257.37	260.88	3.51	46.46	45.26	-1.2	392.09	391.85	-0.24
42	Maple Ridge-Pitt Meadows	866.42	841.29	-25.13	62.1	61	-1.1	145.35	148.39	3.04	38	41.53	3.53	297.64	299.63	1.99
43	Coquitlam	1,731.93	1,716.73	-15.2	113	108	-5	350	351.54	1.54	45.2	46.2	1	543.25	534.6	-8.65
44	North Vancouver	923.06	918.74	-4.32	91.83	89.84	-1.99	310.27	315.59	5.32	47.32	44.25	-3.07	242.59	243.6	1.01
45	West Vancouver	363	370.8	7.8	39	40.4	1.4	87.24	101.78	14.54	25.9	28	2.1	106.65	104.28	-2.37
46	Sunshine Coast	211.73	204.99	-6.74	18.7	19.4	0.7	61.5	60.41	-1.09	18.43	17.95	-0.48	64.24	71.43	7.19
47	Powell River	134.33	132.1	-2.23	16	15	-1	30.86	29.86	-1	18	19.5	1.5	42.64	43.09	0.45
48	Howe Sound	236.62	228.03	-8.59	23.82	24.8	0.98	40.23	39.27	-0.96	19.62	19	-0.62	87.13	83.08	-4.05
49	Central Coast	22.82	25	2.19	3.2	3	-0.2	17.39	18.7	1.31	8.5	8	-0.5	11.64	10.57	-1.07
50	Haida Gwaii/Q. Charlotte	51.01	52.34	1.33	8	9.86	1.86	16.67	23.09	6.42	5.6	6	0.4	25.94	27.13	1.19
51	Boundary	91.08	93.19	2.11	14	13	-1	26.21	27.33	1.12	9	11	2	49.39	48.57	-0.82
52	Prince Rupert	172.27	167.73	-4.54	20	21	1	75.34	79.14	3.8	15	16.94	1.94	57.13	57.88	0.75
53	Okanagan Similkameen	148.74	149.83	1.1	18	16	-2	49.65	53	3.35	17	17	0	70.09	70.41	0.32
54	Bulkley Valley	144.22	143.23	-0.99	17	17	0	53.09	52.94	-0.15	10.4	11.4	1	59.99	58.61	-1.38
57	Prince George	835.26	807.77	-27.49	78.2	78.9	0.7	251.36	244.18	-7.18	41.95	41.98	0.03	325.01	325.41	0.4
58	Nicola-Similkameen	159.86	158.42	-1.44	17	17	0	39.62	41.82	2.2	32.11	13.92	-18.19	43.68	59.71	16.03
59	Peace River South	226.2	218.89	-7.31	36	37	1	130.8	121.12	-9.68	33.07	35.43	2.36	111.8	108.05	-3.75
60	Peace River North	326.07	337.43	11.36	33	36	3	91.65	97.71	6.06	21	21	0	138.02	140.49	2.47
61	Greater Victoria	1,039.87	1,035.21	-4.66	101.13	100.13	-1	419.37	441.39	22.02	51.3	49.6	-1.7	371.24	372.67	1.43

SD #	District	Teachers			Administrative Officers			Education Assistants			Other Professionals			Clerical		
		2006-07	2007-08	Change	2006-07	2007-08	Change	2006-07	2007-08	Change	2006-07	2007-08	Change	2006-07	2007-08	Change
62	Sooke	443.1	434.1	-9	51	52	1	148.2	149.45	1.25	34.93	33.21	-1.72	182.82	187.05	4.23
63	Saanich	413.42	438.97	25.55	35	37	2	117.97	129.62	11.65	29.89	31.63	1.74	151.87	178.05	26.18
64	Gulf Islands	85	84.84	-0.16	14.6	14.6	0	22.15	26.37	4.22	12.8	12.8	0	45.11	47.03	1.92
67	Okanagan Skaha	374.29	371.54	-2.75	38	38.7	0.7	102	109.23	7.23	23.85	23.1	-0.75	129.49	125.47	-4.02
68	Nanaimo-Ladysmith	794.57	782.81	-11.76	71.7	69.86	-1.84	266.69	283.43	16.74	31	33	2	274.96	281.25	6.29
69	Qualicum	271.51	265	-6.51	27	26.85	-0.15	78.99	79.44	0.45	10	16	6	112.81	112.89	0.08
70	Alberni	249.04	246.12	-2.92	32	31	-1	74.42	69.89	-4.53	17.5	16.5	-1	88.21	85.53	-2.68
71	Comox Valley	472.75	478.92	6.17	53	51	-2	163.28	168.43	5.15	21.8	24.5	2.7	183.33	188.91	5.58
72	Campbell River	333.49	334.19	0.7	33	33	0	119.9	112.08	-7.82	20	23.7	3.7	136.41	132.34	-4.07
73	Kamloops/Thompson	813.69	801.38	-12.31	65	67	2	188.12	182.12	-6	23	38.1	15.1	313.07	314.77	1.7
74	Gold Trail	116.45	113.92	-2.53	14	14	0	33.54	38.98	5.44	14.2	16.1	1.9	61.81	62.53	0.72
75	Mission	376.38	358.98	-17.4	42	42	0	112.89	114.38	1.5	22	20	-2	132.22	152.37	20.15
78	Fraser-Cascade	126.95	116.41	-10.54	16	17	1	43.11	29.24	-13.87	3	12	9	50.47	48.3	-2.17
79	Cowichan Valley	483.55	470.68	-12.87	48.86	44.53	-4.33	95.21	87	-8.21	23	23.5	0.5	186.61	195.27	8.66
81	Fort Nelson	60.26	59.15	-1.11	9	8	-1	19.94	21.68	1.74	9.82	11.21	1.39	18.05	16.01	-2.04
82	Coast Mountains	337.16	307.98	-29.18	39	38	-1	108.21	92.68	-15.53	27	26	-1	118.8	119.81	1.01
83	North Okanagan-Shuswap	391.6	386.1	-5.5	42.45	42.7	0.25	128.9	142.79	13.89	30	30.6	0.6	172.59	172.89	0.3
84	Vancouver Island W.	38.1	37.24	-0.86	5.52	6.4	0.88	14.2	10.61	-3.59	3.4	2.95	-0.45	17.73	21.21	3.49
85	Vancouver Island N.	99.95	100.18	0.23	15	15	0	38.24	39.98	1.74	12	12	0	57.85	58.31	0.46
87	Stikine	24	20	-4	4	5	1	13.91	14.79	0.88	11	9	-2	13.19	13.45	0.26
91	Nechako Lakes	273.23	269.21	-4.02	31.8	32	0.2	84.32	95.67	11.35	25.71	25.4	-0.31	138.06	146.01	7.95
92	Nisga'a	46	44	-2	7	6	-1	21.5	17.23	-4.27	12.5	11.66	-0.84	19.33	18.83	-0.5
93	Conseil Scolaire Francophone	279.19	299.68	20.49	34	37	3	51.73	60.9	9.17	25	24	-1	57.56	59.82	2.26
99	Province	31,416.80	31,298.78	-118.02	2,673.04	2,677.17	4.13	8,062.47	8,340.45	277.98	1,586.99	1,627.79	40.80	11,034.92	11,165.73	130.81

Sources:

BC Ministry of Education. Form 1530 Data, 2006-07 to 2007-08.

BC Teachers' Federation. School Closures, 2002 to 2010. <http://bctf.ca/data.cfm?page=SchoolClosures>

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