

## Leaves—Rights and Benefits

**Pregnancy leave and parental leave rights** pursuant to BC's *Employment Standards Act* can be found here:

[http://www.bclaws.ca/Recon/document/ID/freeside/00\\_96113\\_01#section50](http://www.bclaws.ca/Recon/document/ID/freeside/00_96113_01#section50)

The local collective agreement may contain rights beyond the *Employment Standards Act*. Please consult your local collective agreement.

Please see the following website at **Service Canada** regarding **EI benefits during pregnancy leave and parental leave**:

[http://www.servicecanada.gc.ca/eng/ei/types/maternity\\_parental.shtml](http://www.servicecanada.gc.ca/eng/ei/types/maternity_parental.shtml)

The local collective agreement may entitle you to benefits which supplement your employment insurance benefit or allow you to participate in the group health benefits plan beyond the *Employment Standards Act* benefit period. Please consult your local collective agreement.