

New Member Support



2016–17

BCTF initiatives to support new members

The BCTF provides a variety of resources and programs for beginning teachers through its many divisions, but mainly through the Professional and Social Issues Division (PSID). Additional resources are added to the New Teachers webpage throughout the year.

Publications

- *The practice of teaching: A handbook for TTOCs and new teachers* is available in pdf or mobile version and in both official languages. Printed copies are no longer available: bctf.ca/NewTeachersHandbook/
French version: bctf.ca/NewTeachersHandbookFR/

- *BCTF/CUPE Roles and Responsibilities of Teachers and Teacher Assistants/Education Assistants.*

Available in pdf and in both official languages.

bctf.ca/uploadedFiles/Public/Issues/InclusiveEd/RolesandResponsibilitiesTeachersTAs.pdf

French version:

bctf.ca/uploadedFiles/Public/Francais/brochures/2010%20Roles%20and%20Resp%20Fr.pdf

- *Teachers teaching on call: The power of leadership*

bctf.ca/uploadedFiles/Public/TTOC/PowerOfLeadershipBooklet.pdf

- *BCTF Code of Ethics.* Available in both English and French

<https://bctf.ca/uploadedFiles/Public/ProfessionalResponsibility/BCTFCodeOfEthics.pdf>

- PSA membership form

bctf.ca/uploadedFiles/Public/PSAs/~PSA-ApplicationForm.pdf

- TTOC alerts: bctf.ca/TeachersOnCall.aspx?id=29387&libID=29376

French version: bctf.ca/francais.aspx?id=30479

- *Members' Guide to the BCTF:* bctf.ca/MembersGuide/

- *BCTF Member Services:* bctf.ca/BCTF-MemberServices.aspx

- PD brochure: *Why No School Today?*

bctf.ca/uploadedFiles/Public/Parents/HotTopics/WhyNoSchoolToday.pdf

French version: *Pourquoi n'y a-t-il pas d'école aujourd'hui.*

bctf.ca/uploadedFiles/Public/Francais/2014%20Why%20No%20School%20Today-French.pdf

BCTF Online www.bctf.ca

- **New teachers' home page:** bctf.ca/NewTeachers.aspx provides additional information on a variety of subjects such as Teaching in BC—page for information on certification and salaries

and job search resources, BCTF member services, teaching resources, education research, etc.

- **Teachers teaching on call home page:** bctf.ca/TeachersOnCall.aspx provides additional information for career and transitional TTOCs
- **Français home page:** <https://bctf.ca/Francais.aspx> provides additional information for French as a first or working language teachers. La page Français offre des ressources supplémentaires pour les enseignants ayant le français comme langue première ou langue de travail.
- **PD Online** bctf.ca/ProfessionalDevelopment.aspx
- **BCTF member portal**
<https://members.bctf.ca/login.aspx?ReturnUrl=https://www.bctf.ca/unionware.aspx?ReturnUrl=%2fMyBCTF%2fdefault.aspx>
- **BCTF public mailing lists page:** [.bctf.ca/lists-public](http://bctf.ca/lists-public) Beginning teachers' email list *bctf-beginteach* and TTOC email list to all members to facilitate discussion among, and between, beginning and experienced teachers.
- **BCTF Health and Safety page:** bctf.ca/HealthAndSafety.aspx
- **Health and safety orientation for young and new workers**
bctf.ca/WorkArea/linkit.aspx?LinkIdentifier=id&ItemID=17226
- **Teaching in BC page** for information on certification and salaries , and job search resources: bctf.ca/OpportunitiesForMembers.aspx?id=5492
- **BCTF member services:** bctf.ca/BCTF-MemberServices.aspx
- **Teaching resources:** bctf.ca/TeachingResources.aspx
- **Education research:** bctf.ca/publications.aspx?id=5630
- **Peer Support Services:** bctf.ca/ProfessionalDevelopment.aspx?id=36999
- **The Internal Mediation Service (IMS):**
bctf.ca/uploadedFiles/public/AboutUs/ServicesHandbook/9InternalMediation.pdf

Legal support and advice on

- pregnancy and parental leave, TTOC issues, temporary contract issues, etc.; don't forget to talk to your local first.
- legal aid on Teacher Regulation Branch (TRB), Teacher Qualification Service (TQS), and criminal matters that arise directly out of the practice of teaching.

For further information

For new teachers, please contact Marie-Claude Tremblay toll-free 1-800-663-9163 (local 1844), 604-871-1844, or mctremblay@bctf.ca

For TTOCs, please contact Jenny Garrels, toll-free at 1-800-663-9163 (local 1871), 604-871-1879, or jgarrels@bctf.ca.

Conferences/grants

BCTF annual provincial conference

The New Teachers' Conference is held every school year, usually late February. Members with five years or less of teaching experience are welcome to attend. The registration fee is minimal as the conference is subsidized by the BCTF. Student teachers are also invited to attend, as space allows. bctf.ca/NewTeachersConference2017/

Provincial Specialist Associations (PSAs) and locals hold New Teachers' Conferences.

PSA conferences are held every October on the provincial PD day and throughout the year. For more information, go to the PD Calendar at bctf.ca/PDcalendar/. Please check with the relevant PSA or your local for more information.

Provincial Specialist Associations (PSAs)

PSAs provide opportunities for members to exchange ideas on research, teaching strategies, curriculum development, and other shared interests. To view the PSA website, go to bctf.ca/PSAs.aspx.

A copy of the PSA application form is available at bctf.ca/uploadedFiles/Public/PSAs/~PSA-ApplicationForm.pdf, or you can join a PSA online at bctf.ca/PSAwebsites.aspx.

Some locals also have Local Specialist Associations (LSAs). Please contact your local office for more information on LSAs.

For further information

Please contact Janice Neden toll-free at 1-800-663-9163 (local 1845), 604-871-1845, or jneden@bctf.ca.

Professional Development

Program for Quality Teaching/Inquiry

Current research and experience tells us that inquiry is a form of professional development that promotes deep, relevant, personal learning within a community of teaching professionals.

<https://www.bctf.ca/TeacherInquiry/>

For further information

Please contact Jinny Sims toll-free at 1-800-663-9163 (local 1849), 604-871-1849 or jsims@bctf.ca

Workshops

Over 100 workshops to choose from. Here are a few examples:

- SURT: New Teachers
- EI: Navigating the EI Claim Process
- Raising Health and Safety Awareness
- Reality 101: Life Teaching on Call

- Engaging and Supporting TTOCs: The New Reality in a Bill 22 World
- Work-life Balance
- Classroom Management
- Dealing with Stress in the Workplace
- Understanding the Professional Relationship: Social Networking—Ethical Conduct Online
- Boundary Issues: Teacher/Student Relationships.

For further information

Talk to your local or school PD rep to have a workshop about requesting a particular workshop. Here is the link to all of the workshops: bctf.ca/PD/workshops.aspx
For particular questions, please contact Jenny Garrels toll-free at 1-800-663-9163 (local 1871), 604-871-1871, or jgarrels@bctf.ca

Mentoring

Currently mentoring programs are active in over half of BC's locals/districts and programs are growing steadily through support of the New Teacher Mentoring Project (a partnership project of the BCTF, UBC, and the BCSSA). For information about mentoring programs within BC, please visit www.mentoringbc.ca. This website provides information on the different mentoring programs active across the province and who to contact within your district/local for information about the program. There are also resources available to help mentors and new teachers establish a successful, learning-focused mentoring relationship.

For further information

Please contact Alison Davies at adavies@bctf.ca , toll-free at 1-800-993-9163 (local 1823), 604-871-1823

ACRONYMS

Every organization has its jargon and indecipherable abbreviations. The BCTF is no exception. Here's a list that we hope will help you find your way through the maze of acronyms tossed casually into many documents you receive from the BCTF.

ABCDE	Association of BC Drama Educators
ABCDE	Association of BC Deans of Education
AEA	Aboriginal Education Association
AEAC	Aboriginal Education Advisory Committee
AEGTCCBC	Association for Educators of Gifted, Talented and Creative Children in BC
AGM	Annual General Meeting
ACFPS	Advisory Committee on French Programs and Services
APPIPC	Association provinciale des professeurs d'immersion et du programme francophone
BCAEA BC	Alternate Education Association
BCAMT	BC Association of Mathematics Teachers
BCATA BC	Art Teachers' Association
BCATML	BC Association of Teachers of Modern Languages
BCBEA	BC Business Education Association
BCCASA	BC Culinary Arts Specialist Association
BCCLPSA	BC Co-operative Learning Provincial Specialist Association
BCCPAC	BC Confederation of Parent Advisory Councils
BCDEA	BC Dance Educators' Association
BCECTA	BC Early Career Teachers' Association
BCEDLPSA	BC Educators for Distributed Learning Provincial Specialist Association
BCFed	BC Federation of Labour
BCGEU	BC Government and Service Employees' Union
BCMEA	BC Music Educators' Association
BCMTPSA	BC Montessori Teachers Provincial Specialist Association
BCPTA	BC Primary Teachers' Association
BCPSEA	BC Public School Employers' Association
BCPVPA	BC Principals and Vice-Principals Association
BCRSSTA	BC Rural and Small Schools Teachers' Association
BCSCA	BC School Counsellors' Association
BCScTA	BC Science Teachers' Association
BCSSA	BC School Superintendents Association
BCSSTA	BC Social Studies Teachers' Association
BCSTA	BC School Trustees Association
BCTEA	BC Technology Education Association
BCTELA	BC Teachers of English Language Arts
BCTLA	BC Teacher-Librarians' Association
CA	Collective Agreement
CASJ	Committee for Action on Social Justice
CBDF	Collective Bargaining Defense Fund

CCPA	Canadian Centre for Policy Alternatives
CLC	Canadian Labour Congress
CMEC	Council of Ministers of Education, Canada
CTF	Canadian Teachers' Federation
CUE BC	Computer-Using Educators of BC
CUPE	Canadian Union of Public Employees
DPAC	District Parent Advisory Council
EC	Executive Committee
EEPSA	Environmental Educators' Provincial Specialist Association
EFAP	Employee and Family Assistance Plan
ESL PSA	English as a Second Language Provincial Specialist Association
FFWL	French as First and Working Language
FIT	Facilitators' Institute Training
FLI	Federation Leadership Institute
FNESC	First Nations Education Steering Committee
FTTO	Full-time table officers
GOF	General Operating Fund
HSAC	Health and Safety Advisory Committee
IMS	Internal Mediation Service
JC	Judicial Council
LATA	Learning Assistance Teachers' Association
LOU	Letter of Understanding
LOP	Letter of Permission
LP	Local President
LR	Local Representative
LRB	Labour Relations Board
LSA	Local Specialist Association
MOE	Ministry of Education
NID	Non-Instructional Day
PAC	Parent Advisory Council
PAGE BC	Teachers for Peace and Global Education
PD	Professional Development
PE-BC	Physical Education—British Columbia
PIAC	Professional Issues Advisory Committee
PITA	Provincial Intermediate Teachers' Association
PSA	Provincial Specialist Association
PSAC SAC	Provincial Specialist Association Council Steering Agenda Committee
RA	Representative Assembly
SEA	Special Education Association
SIP	Salary Indemnity Plan
SURT	School Union Rep Training
TC	Teachers' Council
THESA	Teachers of Home Economics Specialist Association
TTOC	Teachers Teaching on Call
TTOCAC	Teachers Teaching on Call Advisory Committee

TPP	Teachers' Pension Plan
TQS	Teacher Qualification Service
TRB	Teacher Regulation Branch
WLC	Working and Learning Conditions
WCL/Barg	Working and Learning Conditions/Bargaining Advisory Committee
WCB	Workers Compensation Board